

Annual Report 2022

Clwyd Area Scout Council Annual Report & Accounts 2021/22



Cover photo: Johnstown Drey Squirrels at Coxwood

Four Districts, One Clwyd Area



Vale of Clwyd

1st Carmel
1st Denbigh
3rd Prestatyn
6th Prestatyn
1st Rhuddlan
1st Rhyl
2nd Rhyl
1st Ruthin
Ruthin Explorer Scouts
Platypus Explorer Scouts
Bobcat Explorer Scouts
Vale of Clwyd Scout Network
Young Leader Unit

Wrexham

6th Wrexham 41st Wrexham Bishops Own Wrexham 1st Bwlchgwyn 1st Coedpoeth 1st Esculsham 1st Gresford 1st Gwersyllt 1st Hope 1st Marchwiel and Pentremaelor 1st Moss 1st Overton on Dee 1st Rhosnessney 1st Rossett HQ Active Support Unit Atlas Explorer Scouts Bryn-y-Pys Explorer Scouts **K2 Explorer Scouts** Cox Wood SASU **Events Scout SASU**

Wrexham Scout Network

Young Leader Unit

Flintshire

1st Bistre 1st Broughton **Buckley St Matthews** 1st Connahs Quay 1st Flint Halkyn Mountain 1st Hawarden 1st Kinnerton 1st Mynydd Isa 1st Northop Hall 1st Pen-y-Ffordd 1st Saltney Ferry 1st Sandycroft and Mancot Treffynnon - Cyntaf Trinity Fammau Fusion Explorer Scouts Gladstone Explorer Scouts **Echo Explorer Scouts** Blaze Explorer Scouts **Quay Explorer Scouts** Phoenix Explorer Scouts The Gladstone Training Centre Flintshire SASU Flintshire Scout Network Young Leader Unit

Llangollen

1st Chirk
1st Corwen
1st Johnstown
1st Llangollen
1st Pen y Cae
1st Trevor
Dragons Explorer Scouts
Pen-y-Cae Explorer Scouts
Young Leader Unit

Add to the above all of the Group, District and Area Executive Committee members, occasional helpers and everyone else involved in making Scouting happen on the ground. It's a busy Area! We should be proud of what we achieve!

Welcome!

Welcome to the 2022 Clwyd Area report and I hope you find it useful. This is a new style report that we are trying this year. In future editions we want to try and use this report to celebrate achievements and successes throughout the Area so its not just a standard AGM report. Hopefully we are on to something!

The report contains:

- Overviews of the Area by the Area Chairperson and Area Commissioner
- An overview of the Area finances by the Area Treasurer
- District summaries by the four District Commissioner
- Area annual accounts financial year 2021/22
- Last years Area annual general meeting (AGM) minutes
- Census 2021/22 data

If you wish to provide any feedback on how this report can be improved in future editions, please feel free to email Kevin Field, Area Commissioner, using acclwyd@scoutscymru.org.uk



Clwyd Area

Area Chairperson - Gareth Jones





After two years of difficult times for Scouting, we are getting back to what Scouting is all about: activities, learning, friendships and the sense of belonging to a great organisation, to name a few.

Thankfully the days of zoom meetings, and little or no personal contact, are virtually at an end. Our leaders, assistants and volunteers can do what they do best, educating young people in ways not learned at school, instilling in them confidence, and providing them with experiences they will carry with them for the rest of their lives.

Since the resumption of

meetings, we have lost some leaders, assistants and volunteers, but the net is being spread far and wide to attract both those who have left and to bring in new people who may not have even realised they would be an asset to Scouting.

It has been good to welcome Kevin Field as our new Area Commissioner following Gavin Scott's departure to new pastures. Kevin has already hit the around running, made contact with as many people as he can, Area specifically the Leadership Team. and sought their views and guidance. They have been working hard on producing an Area plan and a way forward for the Area, post-Covid era. These plans will be communicated in due course.

A critical step, in my view, is for the Districts to have more contact with each other, share best practices and procedures, and collaborate on some ventures. To a certain degree, this hasn't happened a great deal in the past, and I think this is one way to improve the Area as a whole.

I urge everyone who is required to complete the required mandatory skills courses ASAP and not wait for a reminder.

I believe Scouting in our Area is excellent, but it can be even better with everyone pulling together. We have excellent local facilities and, of course, the whole of North Wales for outdoor activities and experiences.

I look forward to seeing Clwyd Scouting going from strength to strength in the new year and beyond.

Gareth



Clwyd Area

Area Commissioner - Kevin Field





Hello everyone, I'd like you all to join me on a expedition of discovery! As someone new to Scouting. I was well aware that the first few months would always be _ about meeting as many people, putting names to faces and learning about the challenges we face and the excellent work undertaken across the Groups and Districts. Even with my experience working with the armed and cadet forces. ı was whollv unprepared for the number of acronyms that the Scouts use, and I've had to learn the lingo to keep up rapidly!

The one recurring theme that I have observed in the many meetings and discussions over

the last few months is passion, and it's abundantly clear that the Area is filled with an extraordinarily passionate and dedicated of adult foundation volunteers focused on giving the scouts of whatever age, background and ability, the best Scouting experience possible.

Looking back

Having only recently taken on the role. I can't comment at length on the previous twelve months, but it was with great sadness that our patron. HM The Oueen Elizabeth II, passed away within the first few weeks. However, I was pleased beyond measure at how the Area responded to the shortnotice plans to support the lying-in-state through Operation Feather. Out of the nine attendees from Wales. four were Clwyd Area representatives. As an Area, we should be proud of this.

Looking forward

In early November, and

probably by the time some of you have read this report, the new Area plan will be launched. The Area Leadership Team has been busy at work in the background on this plan over the last few months. We have attempted to create a plan which tries to achieve the almost impossible task of delivering what I refer to as the three C's of strategy: providing a plan that gives direction Clear and roadmap of how to get there, Concise enouah anvone can understand it without lots of work, and Communicated well enough for it to be readily accessible. The plan is backed up by a new Area organisation chart and communications plan.

Hopefully, this work will help deliver clarity on the Area direction, and all of these documents will be available via the updated website www.clwydscouts.org.uk

While reviewing the Area's strengths and weaknesses, we identified a few priorities

for me during the next twelve months.

The first is building an Area team. We have vacancies in many key roles which need to be filled if we are going to drive any lasting, positive change, specifically the Area Youth Commissioner (Youth and Area Training Lead) Manager (Area Volunteer Development Manager). Without these roles, it won't be easy to deliver on two critical objectives for the Area.

The second is that, despite the excellent efforts by individual Districts to provide adequate learning and validation for volunteers in their roles, I have heard from many volunteers about their frustration at the lack of training and learning options in the Area. Therefore, we must build a collaborative learning and training delivery

team to provide a highquality programme to the Area's volunteers.

am also keen to reestablish awareness of the Area's New Horizons fund. For those who don't know, the New Horizons fund is an Area fund that can support anyone in the Area with international trips. The money is there, and we need to use it. The application will process be available over the coming months, likely in early 2023.

I am looking forward to getting out on the ground and visiting some groups to introduce myself and help out with activities over the coming weeks. I hope to meet many new faces and continue to learn from you all in 2023. I have a lot to learn!

As I alluded to at the start of

this update, I very much view the next five years as an expedition into unknown territory and despite lots of planning we will hit obstacles. I hope you will join me on this expedition and help to support each other to reach our destination. building a stronger Scouting experience and making new friends along the way.

Finally, I would like to thank Gavin Scott, the previous Area Commissioner, for his service in the role and wish him all the success in future endeavours.

Thank you for all your hard work in 2022, and I look forward to a great 2023. If we work together, its going to be a brilliant year.

Kevin







Vale of Clwyd District

District Commissioner - Simon Bannaghan





the After challenges dealing with Covid, this year feels like the District has got back on its feet surprisingly quickly. While we'll never forget the hours of time we spent on Zoom in front of a whole screen of faces not talking, since we returned to face to face Scouting, the actual numbers of young ones in most groups across the District have bounced back close to pre-Covid levels over course of the year. the Pleasingly, many, who had not participated in online programmes over the forced hiatus, appeared at the initial meetings once groups were back to face to face.

We ran a successful recruitment exercise at the end of the year to start up a new Beaver colony and boost numbers in the Cub pack as well as recruit 4 new Leaders. Work now underway to repeat this exercise in two other groups and increase the number of Cubs, Scouts and critically introduce Scouting to the parents to attract and bring new Leaders in also.

The District doesn't have a Squirrels section yet but it is expected we'll have one over the coming months which will be a great milestone.

This year the District team has lost an ADC and the DESC role over the summer which are key roles to provide good support to groups at section levels. It is hoped these will be filled early next year and we'll see a busy programme of events over 2023. With these vacancies, the District team is probably the smallest it has ever been. The Exec have recognised this and

started a development plan. This plan is in its really early days but encouragingly on its first real test, has brought in a couple of new faces to the Executive.

As Scouting skills become more sought after than ever for our young people, our priority at a group level is alwavs in recruiting volunteers to increase our for the young provision people. In support of this, one of the first goals for the Exec streamline the to recruitment and onboarding process for new Leaders as well as provide them with more centralised support. As we strengthen our internal processes, the identification and reporting around our key metrics will come more into focus and to support easy visualisation and identification of our overall district health, I'm working on what sort of key performance indicators we should be using to provide the views across the Groups over the coming months.

In June the District held its first face to face AGM in 2 years which was really well attended. Despite being in a room with no air conditioning on one of the hottest nights of the year, everyone was keen to stay after the meeting had ended and enjoy what felt like a reunion for a number of hours. The role of the DC entails behind often scenes, working on the PC activity but occasionally (!) there are enjoyable aspects. Listening to the conversations that night meant our AGM this year definitely was one of them for me.

Prior to Covid the Explorer leaders started to work more closely with each other to create a programme for the section. After the 2 years on hold, this is back underway and a significant achievement for this year was our Duke of Edinburgh team pushing the biggest number of Explorers through their Bronze expedition.

This year my time has been stretched more and more as I endeavour to do my best in supporting the Groups in the District and get myself out as much as possible. I'm currently acting GSL for 3

Groups which could/should be a full time role in itself but my term as DC is coming to a close. I completed my 5 years as DC in November 2021 but I was pleased to extend my term while a recruitment plan is put in place to seek my replacement.

Training and safeguarding continues to be a focus and there has been some movement in the right direction around training. Longstanding gaps in training requirements are currently being managed approx. 60% with now resolved. One of my pet peeves is how we support/ encourage/push Leaders to participate in appropriate training and I'm sure there are some improvements we can make in this District to drive our compliance levels. I'd like to move away from the last minute escalations we seem to spend longer dealing with reactive training planned. than Thankfully have been safeguarding issues reported this summer.

To deliver all this fantastic work requires a team of people and my thanks and appreciation goes to all our Leaders, Helpers and Exec members in the District who play a part in their groups and in District and Area roles.

Simon





Wrexham District

District Commissioner - David Morris





Making volunteering easier is crucial if we are to keep recruiting and retaining adults. Work to support Groups recover some of the adults who left over the pandemic has been central to the work of our District over the last 12 months.

Firstly - working in teams... The role of District Commissioner has so many facets... that it would be impossible to do single- handedly. I'm lucky enough to work with lots of teams of people so that I can share the load. The District Team is mainly focussed on supporting Scout Groups and Explorer Scout Units to deliver activities, and consists of the Assistant District Commissioners and a few other

long and complicated titles that I won't bother you with now.

We are very lucky to have an excellent team of District trustees who keep us in order and support us all, particularly this year supporting Groups to recruit their own trustees, looking at diversity, and dealing with the upcoming District HQ relocation.

The Group Scout Leaders are a team and often meet together with me to discuss common issues and solutions in what can be a lonely role without this peer support.

Finally there are lots of people who work at a District level who look after things like the shop, badges, training, Cox Wood, and dealing with membership enquiries.

All of these teams share the load and make sure that everything isn't "on me" - though often I don't make full use of them.

Working in teams requires trust - and isn't the first Scout Law "a Scout is to be trusted"? Trust to let someone else take on a task despite your fears they might not do it exactly as you would have - who knows, they might even do it better!

None of this is new, and I've been told by many Sections who I've spoken to about this over the last year that they do this anyway - and those that tell me this are often the most successful.

Secondly - welcoming new adults...

At our All Volunteers Meeting back in January one big issue came up from some adults who'd recently volunteered. They said there was no clear set of instructions of what they were supposed to do, and when. No clear list of what training they needed to do.

So we set about creating pages on the District website which would do this. Of course line managers also provide this support, but sometimes a simple online guide to reinforce the face to face chats is useful. I'm pleased to say these resources have gone down well.

In these two ways, we in

In these two ways, we in Wrexham have started a process which the whole of UK Scouts will be undergoing soon to improve the experience of volunteers:

- A warmer welcome for everyone
- Simplifying how we volunteer together with new roles and structures
- More support to help get everyday things done: digital transformation
- A more engaging learning experience

By this time next year the third and fourth parts will be here, including a replacement for our adult members database, Compass, and a revamp of adult training.

All of this works towards the first of four priorities of our District Development Plan which were:

- Adult recruitment and support
- Diversity
- Young Adults 18-24
- Governance

The second and fourth on this list have been taken on by the District Executive Committee.

As for the third, a huge step forward was taken in the last month with the appointment of our new District Youth Commissioners, Ethan King and Megan Sayer.

I'm so excited for what they will bring to the District. A new, youth shaped, perspective and enthusiasm in spades.

And what a start they've had in the role! Just weeks after they were announced in their roles, a request came from the Scouts for 120 young people to support with the lying-instate of Her Majesty The Queen.

Ethan, Megan and Chip Drew were selected from Wrexham to take part and spent a week supporting the massive queues. We are so proud of all three of them, and also thank those that applied but didn't get through. To have three from one District was by all accounts very rare.

What else have we been doing this year? Well we've welcomed Andrew McGregor as Assistant District Commissioner (Scouts), and Sharon Seaton who has taken over dealing with all the Membership Enquiries emails we have, previously looked after by Lesley Cole who has moved away from the District.

Thank you to Andrew for your contribution so far - you really

have been a breathe of fresh air - and to Sharon for what you're about to do, and Lesley for your amazing work.

We've also said goodbye to Alan Williams who was our Appointments Committee Chair and his sister Sandra Jones, who we only let stand down as Appointments Secretary as they are getting rid of the role shortly - we certainly wouldn't have been able to manage without you otherwise Sandra.

A huge thank you to Alan for his excellent chairing of the meetings and both the way he was serious about this vital role but in a cheerful and approachable way. To Sandra we will miss you so very much in District HQ on a Wednesday night, but I'm certain we will see you around. Thank you for the massive difference you have made.

Finally thank you to everyone on the teams I mentioned earlier and to every single adult volunteer and Young Leader out there who work so hard - or just a little bit (remember, we're flexible) - to make Wrexham Scouts what it is.

Moz



Flintshire District

District Commissioner - Dan Campbell





Not even a few weeks into my custodianship of the Flintshire District Scouts, along with the entire world, we had to deal with a global pandemic. Our volunteers took this task on with great resilience made sure the game of Scouting continues on. We have grown our numbers back to pre-pandemic levels by changing the way we Scout. Although it is important to get the balance right between action and reflection, now is a time for discovery, looking at what can do to create a sustainable future for Scouting in Flintshire.

This year we have had the privilege of awarding out so many Commissioner

Commendations, Awards of Merit and Gallantry Awards. We also have a Chief Scouts

Personal Award given to a youth member for their quick reactions putting their first aid skills into action. It is a real privilege to read through all the submissions and see the passion, time and commitment our youth and volunteers put into Scouting.

We are seeing a trend, of all sections getting out there and enjoying the great outdoors and the aood weather, especially those who enjoyed the JOTT in the sun. We have had the pleasure of hosting the International Badgers Club (Scout Badge Collectors) for a meet this year. We also have Gladstonbury, now a national event, being led by volunteers from across Flintshire. This looks was an awesome camp for the Explorer Section. Beavers & Cubs are also leading the way with the Damboree initiative, helping to support our members achieve the

skills and knowledge to take our young people on Nights Away events.

Squirrels! Our new Section of the early years has also started. We have one Drey open in the process of opening its doors to welcome new youth members to start their

journey on learning skills for life. Hopefully this is a section that will keep on growing as time goes on, with a second Drey opening early 2023.

Dan



Llangollen District

District Commissioner - Rachel Owen





Note: this report was written by Jo Gregory, the previous District Commissioner who recently passed over the baton to Rachel Owen above. Thank you for your service Jo and don't go too far!

Writing these reports always creates a time of reflection. After the most abnormal time in Scouting life last year, by April 2021 we began to enter what we deemed normality, although checking back it was evident that the next several months remained unstable. with frequently restrictions changing and quidance.

What we did see, though, was that as soon as we could,

people did. Leaders did outdoor Scouting for very extended periods (and some are, and still loving it). Leaders did online meetings, training and activities. They did emotional support, whatever opportunities they could and everything else. Llangollen leaders were (and are) amazing.

At a time when youth and adult numbers fell nationally significantly, Llangollen District posted an increase in total membership from 384 in 2020 (pre-covid) to 416 In January 2022. We ignore 2021 (348) as Scouting was so restricted. Since census time, numbers have continued to grow with more "getting involved" contacts than ive ever dealt with before.

District numbers next year will be further expanded by the launch of the first ever Squirrel Scout Drey in North East Wales. Initially launched as 1st Cefn Mawr, the section is now housed within 1st Johnstown Scout

Group and has been massively successful – a really popular section with a fantastic leadership team and a wonderful role model for any subsequent Dreys – which will happen.

While all groups returned to "normal Scouting" as fast as able – including a Scout camp by Llangollen Scouts less than 24 hours after HQ approval of reintroduction of residentials (I said there were too many hurdles to pull it off so quickly, I was wrong), District activities are now different, however there was one moment of dark humour when we had a conversation with track and trace after a positive covid test from a Cub following a Beaver and Cub trip to Xplore – and the sounds of their panic when we advised that there were 120 people present..... thankfully common sense prevailed and we learnt that watchful waiting rather than mass testing could (and did) work!

The District has had proud this moments vear. We Rose welcomed Corbett Thomas as District President at last year's AGM. Roger Cragg received his Bar to Award for Merit, and Gerry Kellett his Silver Wolf at our Celebration of Scouting May 2021. We were really proud to see that Laura and Sarah Gibbs and Kelsey Nash attended the Windsor Parade this year in recognition of their Chief Scout Commendation for Meritorious Conduct and were privileged to meet Chief Scout, Bear Grylls, along with Ambassadors, Scouting including Tim Peake.

Next year, Llangollen District will be represented in Korea at the World Scout Jamboree by 2 Explorer Scouts from Penycae and Sarah Harrison (SL, Chirk) who volunteers on IST.

As I step down as DC after 9 years, I also take a few moments reflect to on changes in that time and I realise that many people who were present and supportive to me at the start remain so now. Thank you to Roger Cragg, Gerry Kellett, Karen Knight, Sarah Harrison and Rose Corbett Thomas who have hung in there forever. I couldn't have done this without you all. Thank you for those that have come on board, or stepped up since - we now have GSLs in every group, we have District activity centre,

Squirrel Scout Drey and lots who of Scouts have experienced International Scouting - we have had representatives from our District to every World Scout Jamboree since 2007, had Explorer Belt several expeditions, survived Compass (just) and have survived a global pandemic stronger than ever. For all of this, and so much more, I thank everyone involved in Llangollen Scouting in District. I consider everyone my friend, Scouting colleague and crony - and hope that you will continue to support replacement, Rachel Owen, as you have myself.

Jo





Clwyd Area Annual Accounts FY 2021/22

Clwyd Area

Area Treasurer - Jake Myatt





The following financial reports have been submitted for approval

The perspective of the Accounts is the Clwyd Area Scout Council, this being the registered charity.

Income

In the financial year 21-22 the income Increased by £3,808.00 as a result of member activities and also an increase in membership income.

Investment income remains low; and we saw a decrease on the prior year. Where our reserves are currently being held is being reviewed to see if there is a better interest baring account available.

Expenditure

The area expenditure increased significantly due to the member activities that were arranged, governance costs also remained low due to all meetings taking place via Zoom. We are expecting expenditure that will increase in the coming year Scouting returns as normal levels and meetings return to face to face.

During the year there were no payments made from the New Horizons fund due to no international trips taking place during the year. All funds as per last year will be rolled over in their entirely and we expect that these will be used during the 22-23 financial year.

Reserves

Due to the Area Executives commitment to reduce its overall level of reserves it is currently running a budget deficit. This is something that the area has been doing for the short term and I reviewed on an annual basis when the budget and area membership is set.

Due to the decreased expenditure mainly around governance costs the area only made a small loss of £123.00, bringing total funds at the end of the year to £50.111.00

CLWYD AREA SCOUT COUNCIL

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2022

		31.3.22 Unrestricted funds	31.3.21 Total funds
	Notes	£	£
INCOME AND ENDOWMENTS FROM Donations and legacies		7,210	3,402
Investment income	2	11	39
Total		7,221	3,441
EXPENDITURE ON Raising funds		712	445
Charitable activities Training			
Genral fund		-	823
		5,948	-
Other		684	720
Total		7,344	1,988
NET INCOME/(EXPENDITURE)		(123)	1,453
RECONCILIATION OF FUNDS			
Total funds brought forward		50,234	48,781
TOTAL FUNDS CARRIED FORWARD		50,111	50,234

CLWYD AREA SCOUT COUNCIL

BALANCE SHEET 31 MARCH 2022

CURRENT ASSETS	Notes		31.3.22 Unrestricted funds £	31.3.21 Total funds £	
Debtors Cash at bank	6		120 52,809	120 52,932	
Casii at balik					
			52,929	53,052	
CREDITORS Amounts falling due within one year	7		(2,818)	(2,818)	
NET CURRENT ASSETS			50,111	50,234	
TOTAL ASSETS LESS CURRENT LIABILITIES			50,111	50,234	
NET ASSETS			50,111	50,234	
FUNDS Unrestricted funds	8		50,111	50,234	
TOTAL FUNDS			50,111	50,234	
The financial statements were approved by the Board of Trustees and authorised for issue on					
Mr G Jones - Trustee					
Mr J Myatt - Trustee					



Clwyd Area Annual General Meeting minutes 2020/21 held at CoxWood 10/09/2021

Clwyd Area Annual General Meeting minutes 2020/21 held at CoxWood 10/09/2021

Attendees:

Gareth Jones (Area Chairman), Gavin Scott (Area Commissioner), Jake Myatt (Area Treasurer), John Stewart (Llangollen District Representative), Elved Grey-Jones (Flintshire Representative), Adam Bakewell (Young Member, Emily Boucher (Area Secretary), Roger Bracewell

Apologies for absence:

Joanne Gregory (District Commissioner Llangollen)

Approval of minutes from the previous AGM:

The minutes were proposed and agreed. They were then signed in to the record.

Acceptance of the statement of accounts:

The statement of accounts was presented by the Area Treasurer, Jake Myatt. Proposed to be accepted. Approved by the meeting.

Approval of AC nomination for Chairperson

Gareth Jones was nominated for the position of Area Chairperson. Proposed to be accepted. All present were in agreement.

Nomination and election of Area Secretary

Emily Boucher was nominated for the position of Area Secretary. Proposed to be accepted. All present were in agreement.

Nomination and approval of Area Treasurer

Jake Myatt was nominated for the position of Area Treasurer. Proposed to be accepted. All present were in agreement.

Election of members to serve on the Area Executive Committee

John Stewart (Llangollen), Elved Grey-Jones (Flintshire), Simon Bannaghan (Vale of Clwyd) and Anne-Marie Roberts (Wrexham) were proposed to serve on the Area Executive Committee. All present were in agreement.

Appointment of the auditor

Guy Walmsley was nominated as the independent auditor. Proposed by to be accepted. All present were in agreement.

Election of representative to the Scout Council

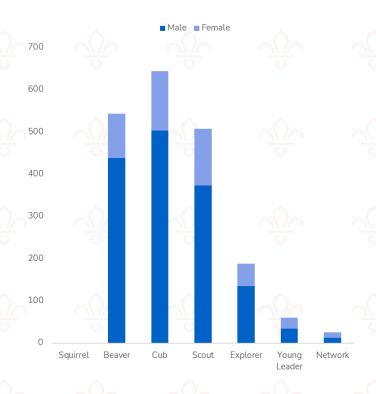
Adam Bakewell and Elved Grey-Jones were nominated. Proposed to be accepted. All present were in agreement.



Census 2021/22 data

Please note that this data is only as accurate as the data that was entered during the last census. In next years report we will compare previous years and provide a far better overview, inlouding predictions based on historic data patterns.

Male/female split across young people

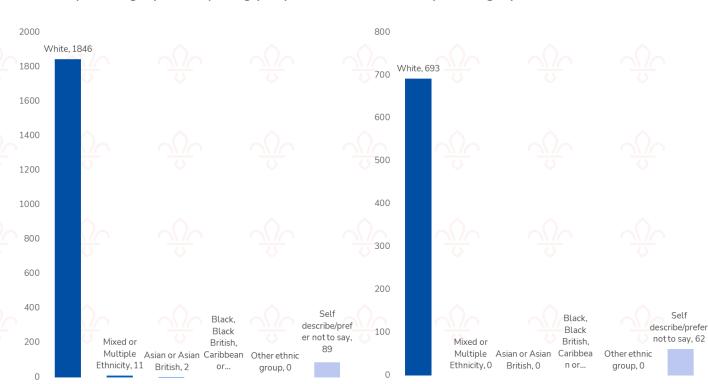


Across the Area, the split between male and female young people is telling with male young people membership far outnumbering female young people membership. Is this because Scouting is still perceived to be a male activity?

*AV male/female split is almost 50/50 with 48.26% female (not including young leaders)

Ethnicity demographic of adult volunteers

Ethnicity demographic of young people

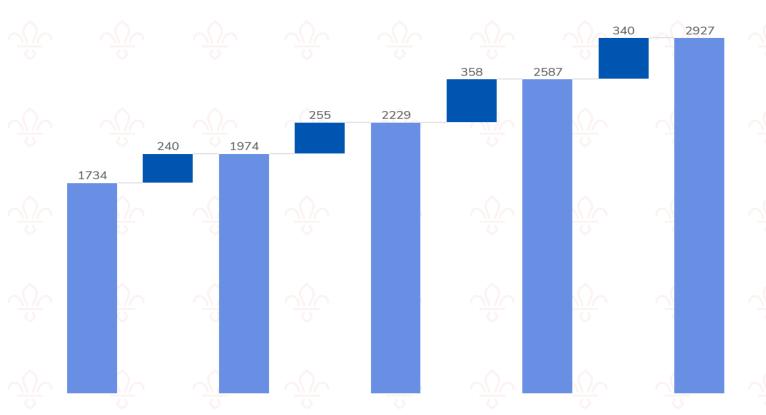


The ethnicity diversity demographic shows an overwhelming white (various backgrounds) 94.76% in young people membership. All other categories account for just 5.24%

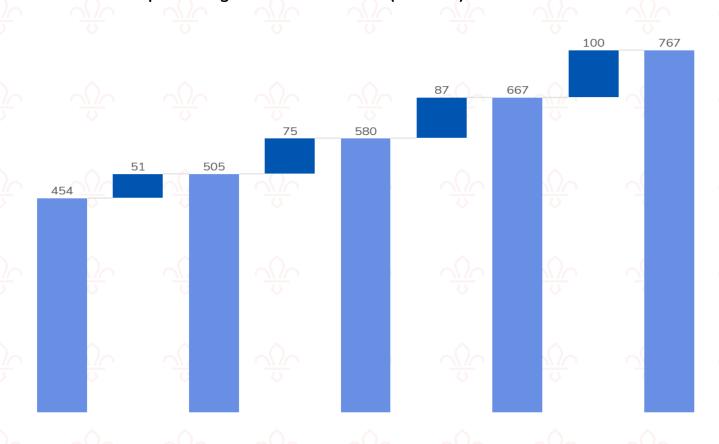
The results are almost mirrored in the adult volunteers with white (various backgrounds) 91.76% being dominant and 8.24% responding as self described or prefer not to say. There are no AV in any other ethnicity category

The 2022 Scouts Clwyd census data shows male in young people being dominant. White is also dominant in the young people/AV ethnicity statistics

Young People potential growth based on 15% (2021-25)



Adult Volunteer potential growth based on 15% (2021-25)



Prior to Covid, the average growth percentage was $\sim 10\%$. Based on a fairly stretching goal of 15% (growth it is possible that in 2025 the young people census will show ~ 2900 and adult volunteer ~ 770



Thankyou!

Thanks to the following for their support creating this report:

- Gareth Jones (Clwyd Area Chairperson)
- Jake Myatt (Clwyd Area Treasurer)
- Emily Boucher (Clwyd Area Secretary)
- Gordon Richardson (Regional Commissioner)
- Simon Bannaghan (District Commissioner Vale of Clwyd)
- David Morris (District Commissioner Wrexham)
- Daniel Campbell (District Commissioner Flintshire)
- Rachel Owen (District Commissioner Llangollen)
- Joanne Gregory (District Commissioner Llangollen)
- John Stewart (Llangollen)
- Elved Grey-Jones (Flintshire)
- Anne-Marie Roberts (Wrexham)
- Jamie Dixon (Flintshire)
- Megan Sayer (Wrexham)
- Megan Sherlock (Flintshire)
- Ethan King (Wrexham)



www.clwydscouts.org.uk