

Volunteering Development Team

This is a draft team description. A finalised version will be shared later in 2023.

Purpose

The District Volunteering Development Team makes sure all volunteers in their District have a positive and enjoyable volunteering experience. They make it easy for people to join and learn new skills.

Who's in the team?

- Volunteering Development Team Leader
- Volunteering Development Team Members
- Team Leaders of any sub-teams of the District Volunteering Development Team

Tasks for the whole team

Make sure all District teams follow and reflect on [Our Volunteering Culture](#).

Allocated tasks

Attract and welcome new volunteers to District and Group teams

- Use Scouts branded resources to attract new volunteers.
- Reply quickly and positively to possible new volunteers.
- Make sure volunteers are welcomed easily and smoothly.
- Hold inductions with Group Lead Volunteers and other Group and District Leadership Team Members.

Make sure volunteers are well supported

- Help and encourage Team Leaders (including Group Lead Volunteers) to have regular reviews with volunteers in their teams.
- Make sure all District teams (including Group Lead Volunteers) follow our approach to safe volunteer recruitment, appointment, reviews, and processes for leaving Scouts.

Help volunteers with learning

- Help volunteers and Young Leaders find and engage in opportunities for learning and development.
- Coordinate Scouts learning that needs to be delivered by an [accredited trainer or facilitator](#) – including coordinating and supporting the trainers.
- Use the [learning delivery materials](#) developed by Scouts (e.g. training sessions, workshops, activities, etc.), and make changes (when necessary) so activities are accessible for everyone.
- Help volunteers connect across the District and beyond to learn, share best practices and overcome shared challenges.
- Set up learning opportunities with external organisations (if relevant and helpful).

- Make sure volunteers can be recognised for prior learning and experience, and have it credited in their records.
- Learn from people in other Volunteering Development Teams.

Recognise volunteers

- Recognise and appreciate volunteers for their brilliant work, formally and informally.