

Three main changes

Name

Executive Committees are now Trustee Boards and Executive Committee Members are now Trustees.

Focus

Trustee Boards focus needs to change to governance with operational matters being taken on elsewhere.

Membership

There will be changes to who's on a Trustee Board next year but for now membership stays as it is.



Constitutions

Data gathered at the last Scouts Census in January 2023 told us that 51% of Executive Committees had not adopted a Constitution or didn't know whether they had or not.

It's important that all Trustee Boards formally adopt a Constitution at their Annual General Meeting from now on - ideally readopting every year.

There is a model Constitution in Policy, Organisation and Rules (POR) which Groups can adopt.

What do we mean by Governance?

Meeting the charity's objectives

For example by looking at whether most Cubs are achieving the Chief Scout's Silver Award.

Complying with POR

For example by popping along to a Scouts meeting and asking to see their risk assessment



Complying with the law

For example by checking that appropriate building safety records are kept & are up to date.

So who is responsible for the leaky roof now?

Operational tasks like fixing a leaky roof, mowing the grass and fundraising are no longer managed by the Trustee Board.



These tasks are now the responsibility of the Group Leadership Team, allowing the Trustee Board to concentrate on governance.

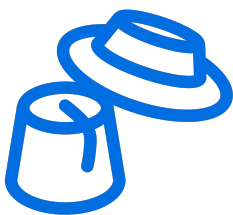
It is possible to have sub-Teams of the Group Leadership Team, one looking after the building, one fundraising for a certain purpose.

AGMs

Annual General Meetings must take place within 6 months of each financial end of year to:

- adopt the constitution; note the dates of the financial year; agree on the number who can be elected onto the Board; agree the quorum
- receive and consider the annual report and accounts
- approve and elect Trustee Board members

Can the same people do both things?



We know that volunteers aren't easy to come by, so asking for Groups to find another team of people to look after operational tasks

while the Trustees focus on governance may be really difficult. So - it's ok for the same people to be part of both the Trustee Board and

the Group Leadership Team, so long as the two bodies are managed separately and the focus on governance is not lost.

What do we want YOU to do now?

click or scan for more



Understand

Make sure you and all your Executive Committee Members understand these changes - ask if it's not fully clear.

Plan

Start to plan what you will do as a Trustee Board to fulfil your governance responsibilities from now on.

Delegate

Make sure the operational tasks you may have previously done as the Exec are carried out if necessary.

Adopt

At the next Annual General Meeting ensure the changes are recognised and adopt the new Constitution.

Recruit

Use the new clear purpose to recruit new volunteers onto the Trustee Board if you need more members.