May 2021
Edition 1

District Youth Lead

Information for anyone considering the role of District Youth Lead

scouts.org.uk/join
#SkillsForLife

Scouts

About us

Overview of Youth Shaped

At Scouts, we provide young people with the opportunities to develop Skills for Life – including confidence to speak up, feeling empowered to make a difference and being ready to take the lead.

That's what being youth shaped is all about. Our programmes and decisions are shaped by young people, working in partnership with volunteers.

The difference you'll make to young people

Youth Leads help young people to make their voices heard and improve scouts for the better. You'll be working to help more young people get the opportunity to speak up and take the lead – skills and experiences that set them up for the future. And in the process, you'll get to learn plenty of new skills yourself too.

The current vacancy

We're currently looking for a District Youth Lead to work with us.

What does a Youth Lead do?

Youth Leads are volunteers responsible for driving youth shaped in their local area. They support volunteers, shape the programme, influence decisions that we make at Scouts and take the lead.

They are aged 18-25 at appointment and enable volunteers to embed the ideas and decisions of young people into local scouting.

They play a key role in the leadership and management of the District. They need to motivate both volunteers and young people. Responsilities in a Youth Lead role vary, but are likely to include:

- Supporting volunteers to put the views and ideas of young people at the heart of their section's programme
- Promote participation in the YouShape award in their District, as well as top awards
- Help to ensure that young people get regular opportunities to take the lead, including promoting participation in the young leader's scheme
- Inspire and motivate young people in the District, ensuring they know about all the different opportunities available to them in scouting, including when they reach 18 years old
- Influence decisions that are made in the District as a member of the District Trustee Board and District Leadership Team. Ensuring that young people are at the heart of decisions.

Support every step of the way

District Youth Leads are line managed by the District Lead Volunteer, who will help you set objectives and work with you towards improving local youth shaped scouting.

Each Area also has a Area Youth Lead who will be able provide support.

And the UK Youth Lead team are also here to support Youth Leads too - running inductions, events, webinars and more. So, you'll have support available whenever you need it.

What you'll get from the role

Being a Youth Lead is an amazing role. As well as helping to drive youth shaped locally and giving young people a say, you'll also be learning loads of new skills and having fun along the way.

You'll get experience and develop skills that will look seriously impressive on a CV or university application - things like teamwork, communication and organisation, but also experience with governance, working with young people and leading others.

Across the UK, there are now over 600 Youth Leads doing amazing things. Ready to join them?

"Applying to become Youth Lead was genuinely one of the best decisions I've ever made. Through this role I've learned so much, got to work with a really great team, and made a big difference to the experience of young people in Scouts".

"I never thought I'd get the role, but I decided to apply anyway just in case. 3 years later, I'm so glad I did. I'd recommend applying to everyone who is considering it".

"What surpised me most when starting the role was the amazing support that was available from my local team and other Youth Leads. I've made new friends and gotten to work with some great people".

"Seeing the difference this role makes to young people is the best part. I've watched young people speak up and shape their scouting experience for the better – and I couldn't be more proud".

How the process works

Process

Thank you for your interest in volunteering.

You can apply for the role yourself using the application form or nominate someone else using the nomination form. Nominated people are under no commitment to apply unless they wish to.

Shortlisting will be based solely on the information provided by each candidate in their application form. All applications should address the requirements of the role, as laid out in the role description and person specification

Further information

For more information, or for an informal chat about this vacancy, please contact:

Name: Aimee Curtis

Email: aimee.curtis@clwydscouts.org.uk

All about the role - District Youth Lead

Outline role description

Outline:

As a member of the District Leadership Team the District Youth Lead works in partnership with the District Lead Volunteer and Chair of the District Trustee Board. The role is to ensure that young people from 6 – 25 years are involved and engaged in every decision that shapes their Scouting experience locally and to empower young people to share their ideas and have a meaningful voice in planning, implementing and reviewing their programme and opportunities.

Responsible to:

District Lead Volunteer

Responsible for:

District Youth Forum (or similar) Lead,

Main Contacts:

Young people within their District, District Lead Volunteer, District Youth Forum Lead, Deputy District Lead Volunteers, Area Youth Lead, District Leadership Team, District Chair, members of the District Trustee Board and its sub-committees and other local District Youth Leads.

Appointment requirements:

18-25 years old at the time of appointment. Must successfully complete the appointment process (including acceptable personal enquiries and acceptance of The Scout Association's policies). During the six months of Provisional Appointment the Growing Roots training must be completed. A Wood Badge may be completed during the appointment, and ongoing safeguarding, safety training and first aid must be completed.

Main Tasks

- Champion, encourage and lead the work to ensure that, by 2025, scouting in the District is shaped by young people in partnership with adults. This will be achieved by working in partnership and collaboration and with the District Lead Volunteer, District Chair and District Team
- Support youth shaped scouting in the programme
- Embed young people in local decision making
- Develop young people in the District
- Wider engagement with the work of the District

Note: Some of the tasks for which the District Youth Lead is responsible may be delegated to others in the District.

Person Specification

Age	
18 – 25 years old	Essential
Skills required	
Ability to lead and motivate teams	Essential
Excellent communication skills	Essential
Able to work well in meetings	Essential
Excellent presentating and facilitating skills	Essential
Able to work with young people and adults	Essential
Able to take on responsibility and meet deadlines	Essential
Knowledge required	
An understanding of the structure and principles of The Scouts	Desireable
Previous experience of Scouts	Desireable
Qualities required	
Accept the policies and rules of The Scouts	Essential
Willingness to become a member, take The Scout Association Promise and wear the Scout Uniform	Essential
Accept and promote Scouting's fundamentals and the implementation of the youth programme	Essential
Have enough time available to commit to the role	Essential

Application Form: District Youth Lead

Privacy Statement - This form is used to collect information about you for the purpose of volunteer recruitment. This is to be used by Clwyd Scouts for this role. As part of this form we collect personal data, this detail is required so that we can identify you, the nominator and assess the skills of the nominee for the role. We don't share your personal data provided in this form with any third parties outside of the Scouts. We take your personal data privacy seriously. The data you provide to us is securely stored on secure online storage. For further details please visit our Data Protection Policy. We will keep the data we capture from this form for only as long as necessary.

Name	
Telephone number	
Email address	
Why would you be a good fit for the District Youth Lead role? (refer to the role description)	
Why is being youth shaped in Scouts important to you?	
What skills or experience could you bring to the role? (refer to the person specification)	
Please return this form to:	aimee.curtis@clwydscouts.org.uk
The closing date for receiving nominations is:	